



*Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.*

*The Internal Audit unit provides internal audit services to CIC, Lotteries and Gaming Saskatchewan, and Saskatchewan Water Corporation. The unit delivers on a diverse portfolio of assurance, advisory, and compliance engagements that focus on assisting each Crown's management and Board of Directors with understanding, improving, and sustaining an environment of good corporate governance, risk management, and internal control.*

## **Manager, Internal Audit**

We are looking for an experienced audit professional to join our team as Manager, Internal Audit. Reporting to the Director of Internal Audit, this position works with a high level of independence and is responsible for coordinating and overseeing the delivery of the approved internal audit plans.

The successful candidate will have a sharp eye for detail, a deep understanding of internal auditing standards and practices, and the ability to lead and mentor a team of auditors.

This position works closely with different functional areas and individuals at all levels of three different organizations. The ability to develop and maintain effective working relationships within CIC and at the subsidiary Crown corporations will be key to being successful in this role.

Key responsibilities include:

- Planning, scheduling, coordinating, reviewing, and reporting on a wide variety of concurrent audit engagements completed by the internal audit team.
- Leading and mentoring a team of internal auditors through all phases of audit engagements, including planning, fieldwork, and reporting.
- Performing advanced or specialized audit assignments, as and when necessary.
- Providing expertise in auditing standards and performance criteria.
- Communicating audit results to Executive Management and the Board of Directors.
- Supporting the annual internal audit risk assessment process; and providing key input into the development of the risk-based audit plans.
- Providing internal control expertise and representing Internal Audit on project teams, at management and/or Board meetings, and to external organizations, as required.
- Working collaboratively with external auditors, the Provincial Auditor, or other regulatory / review bodies.
- Contributing to the continuous innovation and improvement to Internal Audit operations and services.

The following competencies are essential for this position:

- Applied knowledge of internal auditing principles, practices, and techniques.
- Applied knowledge of the IIA's Global Internal Audit Standards.
- Proven ability to lead and manage a team.

- Extensive experience in analysing complex processes, evaluating financial and operational information or systems, and drawing logical conclusions.
- Strong analytical and problem-solving skills.
- Effective communication skills, both oral and written.
- Well-developed organizational and time management skills.
- Ability to handle several assignments simultaneously and work with minimal supervision.
- Strong computer skills and familiarity with the Microsoft Office suite.

The ideal candidate will have an undergraduate degree in Commerce/Business Administration or related discipline. This position requires 4-7 years of audit experience, with at least 2 years in a managerial role. A professional designation in auditing (e.g., CIA; CRMA; or CISA) or accounting (e.g., CPA) is also required at the Manager level. Internal Audit experience in the public sector is considered an asset.

Travel within the province is required. This is generally day trips to Moose Jaw. Other travel may be required but is infrequent. Having a Class 5 driver's license will be a condition of employment.

The successful candidate will be subject to an Employment Screening Check as a condition of employment.

**Position Details:**

Number of Positions Available: one (1)  
Permanent Full-Time

**Salary Range:**

Level 8: \$109,649 - \$131,542 /annum.

**Hours of Work:**

38.75 hour work week

**Closing Date:** February 2, 2025

**How to Apply:**

Resumes should be forwarded in confidence to [careers@cicorp.sk.ca](mailto:careers@cicorp.sk.ca).

*CIC values workplace diversity.*

*CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.*