



Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.

The Finance & Administration division provides financial reporting, analysis and recommendations to CIC and the CIC Board on a wide range of business issues. The division supports: strategic Shareholder planning and direction to the Crown sector; oversight of Crown corporation performance management and capital allocation plans; sector-wide financial reporting and forecasting; management of CIC's budget and financial transactions; internal audit services to CIC and the smaller subsidiary Crown corporations; and corporate administration services and information management.

Executive Director Performance Management & Financial Analysis Finance & Administration Division

Reporting to the Senior Vice-President & Chief Financial Officer, this is one of two positions accountable for providing leadership and direction to the Performance Management & Financial Analysis Unit. This team identifies and leads complex and/or confidential analysis of strategic business and related policy issues and recommends appropriate courses of action to the Minister of Crown Investments, CIC Board, CIC Executive and Cabinet. The analysis and related recommendations promote financial health throughout the Crown sector, as well as alignment with government priorities and directives. Examples include utility rate changes, Crown mandate reviews, asset sales, and significant capital investments.

In addition, you will provide recommendations and directions to Crowns on a wide range of strategic issues (e.g. strategic priorities, annual business plans, rate applications, business initiatives), manage and direct the Crown sector business performance management system (which utilizes the balanced scorecard); and participate in, or lead sector wide collaboration initiatives. The Executive Director supports financial management through oversight of sector-wide financial analysis and forecasting for CIC and Provincial government financial planning and reporting to ensure alignment with Government's growth strategy.

As a member of CIC's senior management team, you will serve in a lead role in shaping the overall strategic direction and performance of the Crown sector ensuring it is strategically aligned with both government and business/industry priorities. This is accomplished directly and through the provision of leadership, mentorship, and development of a group of financial analysis/strategic planning professionals. In addition, this position is responsible for ensuring strong collaboration across the Crowns and executive government to focus on achieving the government's goals and objectives. You will also play a role in promoting and enhancing corporate culture based on CIC's values of integrity, excellence, leadership, and teamwork. You will provide insight and recommendations to the Senior VP & CFO, CEO, Minister Responsible for CIC, as well as various committees and boards.

In addition to the leadership skills noted above, the successful candidate will have:

- Strong understanding of finance and accounting principles.
- Strategic mindset with knowledge of government priorities, Crown industries and performance management principles.
- Excellent communication skills, both orally and written, and skilled in negotiations.
- The ability to multitask, prioritize and delegate responsibilities in an effective and efficient manner.
- Outstanding integrity, solid moral judgment, and the ability to make important decisions under pressure.
- Expert problem-solving skills, be an analytical thinker, and effective decision-maker.
- Strong interpersonal skills with the propensity to successfully foster new and maintain long-standing business relationships.

This position requires a minimum of 10 years of progressively responsible finance experience, with at least 5 years of leadership abilities and management experience. The ideal candidate will have an undergraduate degree in Business Administration\Commerce or a related discipline, supplemented with a CPA designation, a post-graduate degree (e.g. MBA) or an equivalent combination of education and experience.

The successful candidate will be subject to an Enhanced Security Check as a condition of employment.

Position Details:

Number of Positions Available: one (1)

Position Type: Permanent Full-Time

Position Location:

Regina, Saskatchewan

Salary Range:

CIC is targeting to hire at a senior level (Level 12); however, consideration may be given to underfilling at a Level 10 or 11.

Level 10 – Director Level - \$135,074- \$162,058/annum

Level 11 – Executive Director Level - \$155,332- \$186,393/annum

Level 12 – Executive Director Level - \$170,862- \$205,040/annum

Salary will be commensurate with candidate knowledge, competence, and experience.

Hours of Work:

Monday to Friday - 38.75 hour work week

Closing Date: January 12, 2025

Resumes should be forwarded in confidence to careers@cicorp.sk.ca.

CIC values workplace diversity.

CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.